

WHERE YOU COMPLETE THE CIRCLE

REVITALIZING MENOMINI LANGUAGE AND LIFEWAYS THROUGH RENORMALIZATION

A LOOK BACK AT MENOMINI yoU 2020-2025





**“Its more than just the language,
Menomini yoU does the cultural
components, the traditional components,
its more than just teaching a language
its about everything that comes
with the language”**

– Pakācekaew (Joey Awonohopay)

Chairman, Menominee Indian
Tribe of Wisconsin

Menomini yoU Impact Report and Logos designed by
Bob Head, Orange Whip Design.



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TABLE OF CONTENTS

Opening Words from our Co-Founders	3
Mission, Long-Term Vision	4
Leadership and Staff	5
Community Engagement and Involvement	6
Wāqsecewan Language Campus	8
Programs	10
Revitalization through Action	12
Renormalization through Digital Media	13
Intergenerational Connections	14
Donor Recognition	15

MENOMINI yoU COMMUNITY,

Nemāq eneh wāēkiq new kāēq-c-wāēwāēnetakōsemenaw eyōm māmāwac-āēsekemakah ayāckwat nekūtuasetah pepōn. Ēh-anom enāēnecekanan 's wāēp-pīmakāhken 2020 wāēceqtaw-new āētamemakah eyom akēw. Eneq 's wāēp-anōhkīqtamah Menomini yoU, nenohtamah ātaeh anōhkīwen as āwek 's pas yāh pītōmakah eyom kīketwan āh mesek esēhwacekanan 's aw enāēn-ayāweken, nenaq kan taeh wenah wāēpeqtaenan nenaq kan taeh wenah eskīhsenaenan. Tepāh-new esēh-ātaeh-mamāceqtawak otīheh, kenaq kewīhketaeq 's aw-esēqtayah ēh-yōhpeh māēmek taeh new 's āēqtanah omanekah menāēq. Kan wenah wāēwēpac-new yāhceqtamakah, kaniw nekūtuasetah pepōn newāēp-nāēmaenaw wīskew-kaehkēwāēcekanan 's pāēc-anōhkīmakah.

Nāēs-kāēn metāhtwan pemātesewak 's wāpahtākuaq. Nekew-nōhtāēmenaw, nenāēmenaw āh mesek netōmenaw ketāēseqneseq masēwaew-new-new ēh-yōhs kemāēnekanenoq opaeq-anīh nekūtuasetah pepōp omanekah otīh. Ēh-yōhpeh nekew-ōyah kekōhkomāēsakamekenaw kaehkāhekan 's pas kaehkēnōhamowikaeyah yoq-āēseqtayah pepōnōwew ēh-yōhpeh āēqtanah Omaeqnōmenēw-esēqnesewikamek. Kenaq, kayēs-ketānōhkīqtaq eyom māēc-enākōnekan kaniw nīs-enoh-metāhtah nīs-enoh-metāhtah-niana-eneh pepōn opec-kāēq metāhtah tahnāēhnoh nekūtuak 's aw pāēc-kīketituaq, taeh mecinew maeqseh anōhkīwen eskīhnen.

Eyom ācemwan yāh-cēqnapātamah 2020-2025, mecēmāēnetamah esēqtaweyah, menīkān esēhwacekanan, enāhkonekanan mēyāhketwanan, āqnapiah, mesek wēhtōkatīyah. Anom ācemwanan mesek akēhcekanan 's āēqteken yohs masēnahekaneh 's kākīketamakah āēses-nanāqtiqtayah okēmāwak, anōhkīwak, nēc-pemātesewak, mēkōwak, mesek nēc-anōhkīwak.

Kemāēnāēqtomeh, mecinew nekew-wāwēhtaemenaw 's pas mamāceqtaweyah tahnāēhnōh-kēsekahken māēmek soh Omaeqnōmenēw-esēqnesen āh mesek esēhwacekanan kan wenah nesek mecēmāēnetamah taeh aw-pemātesemakah omanekah menāēq. Kemāmiawamenenaemuaw yoq-mamāwaw-āēseqtaeyaek pas nātamekāēyah nemāq, ketāhpeckemuaw eyom 's pāpemāēskīyah.

It's with deep gratitude and pride that we reflect on the remarkable journey of the last six years. Menomini yoU began as thoughts and ideas in 2020 and has grown into collective community action. When we founded Menomini yoU, we understood that community wide language and lifeways revitalization and renormalization is generational work. It didn't start with us and will not end with us. Much like the generations before, we are called upon, in our current moment, to do what we can to ensure future generations benefit from our efforts today. Change does not happen overnight, but after six years we are seeing many positive signs that provide optimism.

Nearly 1,000 people have taken advantage of language courses. We hear, see, and use our language across our community more today than six years ago. We have renormalized using nature's cycle to guide our organization's annual rhythm and now we have a permanent and dedicated language campus. Collectively, we have made progress towards our 25-year goal of 10% of the community being functionally fluent Menomini speakers, though much work remains.

This report looks back at 2020-2025, reflecting on organizational developments, community engagement, programs, gatherings, innovative digital outreach, and collaborations. The stories and data within these pages are a testament to the dedication of our board, staff, community members, donors, and community partners.

As we look ahead, we remain committed to living our values everyday – ensuring that the Menomini language and lifeways are not only preserved but live on and thrive for generations to come. Thank you for your unwavering support and for being an essential part of this journey.

Newāēwāēnetōkohsemenāw
With appreciation,

Kcheyonkote (Burton W. Warrington)
Muqsahkwat (Ron Corn Jr.)
Co-Founders Menomini yoU, Inc.





“Our partnership with Menomini yoU has expanded opportunities for our students to engage in Menominee language and culture in real, everyday ways. From assemblies to language lunches, this work builds identity, pride, and connection across our schools, and we value the impact this partnership continues to have on our educational community.”

– Marcus Denny

Superintendent Menominee Indian School District

OUR MISSION

Menomini yoU, Inc. exists to dedicate time, effort, and energy to the community wide revitalization and renormalization of our Menomini language and associated lifeways.

OUR LONG TERM VISION

We envision a world where our Menomini language and lifeways are once again vibrant, visible, and thriving in every aspect of our community life. Our goal is to see our language spoken in homes, schools, public places, embraced by all generations, and recognized as a vital part of our identity and future well being. Through collective effort, dedication, and the belief that every individual and family has a role, we strive for the full revitalization and renormalization of the Menomini language and lifeways, ensuring they flourish for generations to come.

BRIEF HISTORY

Menomini yoU, Inc was legally formed as a Wisconsin not for profit corporation in June of 2020. In January of 2021 we received our 501(C)3 status from the Internal Revenue Service (IRS). Menomini yoU, as an independent nonprofit community led organization is governed by the organization’s Board of Directors.

Menomini yoU launched in 2020 by running a pilot online language course. The first team members were hired in early 2021 and soon after we began offering community focused language programming. From 2021 to mid 2024 we operated out of a one room 500 square foot office building. In August of 2024 we held the grand opening of the 10,000 square foot Wāqsecewan Language Campus ushering in a new chapter of expanded programs, events, and employment opportunities.

BOARD OF DIRECTORS • MENOMINI yoU, INC.

The Menomini yoU Board of Directors is the governing body of the organization with responsibility and oversight of Menomini yoU's overall mission, priorities and direction. The board ensures that Menomini yoU has adequate resources and that the organization stewards its resources responsibly.



Wāpanūhkiw
Regina Wasinawatok
Board Chair
2020–Present



Wāqnawaew
Benjamin Grignon
Board Member
2020–Present



Kenēw
James Oshkeshequoam
Board Member
2020–Present



Mōkjwen
Jamie Awonohopay
Board Member
2022–Present



Kenāpemaew-Enāēniw
Tim Dobbs
Board Member
2024–Present

PAST BOARD MEMBERS:

Piatkimoq
Toni Caldwell

Māēc-Keniahkiw
Kelli Penfold

Sasānēhsaeh
Jennings

WORKING TEAM • MENOMINI yoU, INC.

The day-to-day work of Menomini yoU is carried out by our dedicated working team. This day-to-day work includes planning, research, community engagement, and the development and delivery of the organization's educational and social programming. This team is also responsible for management of the organization's operations including finances, human resources, information technology, marketing, and property management.



Kcheyonkote
Burton W. Warrington
Executive Director



Mūqsahkwat
Ron Corn, Jr.
Director of Revitalization



Sinawāqnew-Pemōhnaew
Annie Oshkosh
Office Manager



Nēmow
Elmer Denny
Lead Instructor



Wāqsecewan
Brianne Tepiew
Development Manager



Aespekit
Daniel Grignon
Community Advocate



Aenamaeqtek
Tyson Webster
Community Advocate



Kael Weshonoquit
Language Apprentice

COMMUNITY ENGAGEMENT AND INVOLVEMENT

Active community participation is vital to our goal of revitalizing the Menomini language across the entire community. Our approach centers on the belief that every individual, family, and organization plays a meaningful role in this collective effort.

We take great pride in engaging with community members directly and through community collaborations with local agencies, institutions, and organizations. Over the past five years, we have focused on creating opportunities for both formal language learning and authentic social use of our language in everyday settings.

COMMUNITY EVENTS

Over the last five years, we have hosted over 30 community events with over half taking place outside of Keshena in other communities on the reservation. Using the Menomini language in these community spaces demonstrates our shared belief that together we can achieve revitalization across the entire community.

LANGUAGE LUNCH

Language lunches provide a welcoming environment for participants to engage in natural conversations, interact with proficient speakers, ask questions to support their learning, experience natural language use, and expand their vocabulary.

YOUTH

We take great pride in engaging and interacting with youth through dedicated programming and collaborative partnerships with local schools, colleges, youth-led organizations, and youth-focused organizations.

LANGUAGE LEAGUES

Language leagues offer enjoyable opportunities for community members to use the Menomini language in another social setting. Participants connect through games and activities, strengthening language skills while building relationships in a relaxed, friendly environment.

OPEN HOUSES

The opening of the Wāqsecewan Language Campus created dedicated space for hosting community-focused open houses. These events allow community members to learn about our programs and services and discover ways to get involved in the revitalization movement.

KECKĪWAK (ELDERS) WEDNESDAYS

Keckīwak Wednesdays provide opportunities for knowledge sharing, social interactions, conversations, hands-on-activities, additional language learning, and important intergenerational connections.

Over the past five years, we have collaborated with more than 30 local agencies, institutions, and organizations to support over 80 local community events and activities led by groups outside of Menomini yoU.



COMMUNITY COLLABORATORS

- Menominee Tribal Administration
- Menominee Language & Culture Commission
- Menominee Tribal Historic Preservation
- Menominee Youth Services
- Menominee Community Resources Center
- Menominee Agriculture and Food Systems
- Menominee Tribal Clinic
- Menominee Tribal Police
- Menominee Aging & Long-Term Care
- Menominee Early Childhood Services
- Menominee Nation Contest Powwow
- Wolf River Development Company
- College of Menominee Nation
- Sustainable Development Institute
- Veterans of the Menominee Nation
- Menominee Indian High School
- Menominee Indian Middle School
- Keshena Primary School
- Menominee Tribal School
- Kaehkēnawapahtāēq Charter School
- Woodland Boys and Girls Club
- 4-H Nīcianak Club
- Medicine Fish
- Neopit Fire Station
- Zoar Community
- South Branch Community
- Middle Village Community
- Neopit Community
- Keshena Community
- Shawano Community
- Indian Community School - Milwaukee
- University of Wisconsin Green Bay
- Red Walk Around the Capital
- UMOS
- Bay Bank



WĀQSECEWAN LANGUAGE CAMPUS – A DREAM BECOMES REALITY

On August 1, 2024, the Wāqsecewan Language Campus officially opened to the public ushering in a new chapter in the efforts to revitalize and renormalize the Menominee language and associated lifeways. The 10,000 square foot facility situated on a 3.5-acre campus in Keshena, established permanent and dedicated physical space enhancing our visibility and ability to meet our mission driven goals. This stability opened the door to expanded programs, expanded employment opportunities, an increase in events, and further collaborations with other community organizations strengthening our community engagement and community-wide impact. The Wāqsecewan Language Campus is more than just a physical asset, it is our foundation for organizational growth, programmatic innovation, and lasting community impact.



SCAN QR CODE FOR
VIRTUAL WALKTHROUGH

The 10,000 square foot modern facility features office space, social space, cultural spaces, classrooms, meeting rooms, a technology room, kitchen, and storage.

CAMPUS DEVELOPMENT TIMELINE

February 2022
Board approves the exploration of the campus project.

August 2022
Acquisition of 3.5 acres of vacant land in Keshena.

October 2022
Announcement of land acquisition and plans to build campus.

2022-2023
Fundraising Campaign, Master Planning, Building Design.

November 2023
Groundbreaking celebration held to kick off the project.

August 2024
Wāqsecewan Language Campus Grand Opening.



KEY CAMPUS COLLABORATORS



MAJOR CAMPUS DONORS



PROGRAMS

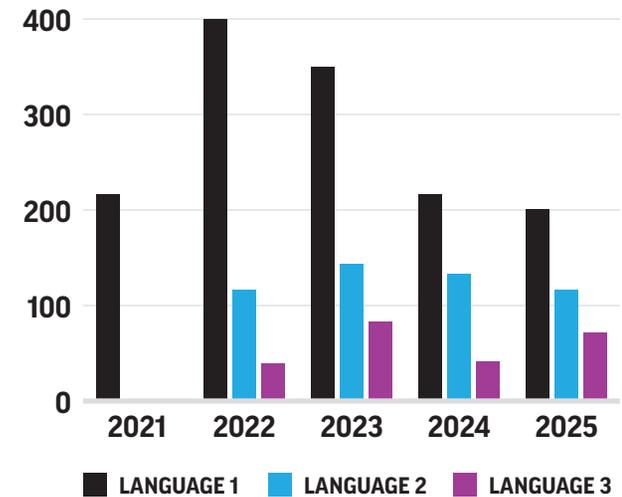
ONLINE AND IN-PERSON LANGUAGE COURSES

Menomini yoU began offering online courses in 2020 and added in-person course offerings in 2024, coinciding with the opening of the Wāqsecewan Language Campus.

Three levels of Menomini language courses are offered free of charge two times per year with spring and fall sessions, providing community wide access to meaningful language learning opportunities.

977 Total Learners Served	29 Total Courses Offered	2,109 Total Course Enrollments	422 Average Annual Course Enrollments
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LANGUAGE PARTICIPANTS



LANGUAGE PRACTITIONERS COHORT

This cohort offers opportunities for current language practitioners to continue building their individual and collective language proficiency, provides a community cohort of language practitioners, and supports Menomini yoU with additional organizational capacity to support research and curricular development as well as delivery of programming including online and in person classes. This cohort has made immeasurable and significant contributions to the impacts that we have been able to make as an organization.





MENOMINI LIFEWAYS INSTITUTE (MLI)

Menomini yoU's flagship program, is a paid 12-month language acquisition experience where participants increase their language proficiency through a mixture of classroom instruction, immersive experiences, and hands on cultural activities guided by the natural 13-moon annual cycle. Menomini yoU graduated its inaugural class in August of 2025 and will graduate its second class in August of 2026.



2024-2025 MLI Class



2025-2026 MLI Class

APPRENTICE

Menomini yoU apprentice program is a paid 12-month experience for emerging speakers. This program is designed to continue to grow participants' language proficiency through a mixture of research, transcription, immersive experiences, and active participation in Menomini yoU's cultural activities and programs. Menomini yoU hosted its inaugural apprentice program in 2022 and 2023.



BOOT CAMP

Menomini yoU piloted an intense six-week summer Language Boot Camp in 2023.

The pilot was a tremendous success expanding opportunities for mid career professionals, inspiring interest in language careers, and growing our community wide language capacity. Boot Camp participants included school administrators, local teachers, high school graduates, and current college students.

LANGUAGE CAMP

Menomini yoU has hosted multiday language camps designed to provide social outlets for language use while also continuing to build community amongst language practioners, emerging speakers, and language learners. **We have hosted over 300 camp participants since 2021.**



REVITALIZATION THROUGH ACTION

Revitalizing a language and lifeways requires more than just teaching and studying – it requires active participation, daily practice, and positive lifestyle changes. When a community commits to living its values, traditions, and language these elements become woven into the fabric of everyday life. For Menomini yoU, this means creating spaces and opportunities where the Menomini language and lifeways are not only taught but actively lived. These natural human experiences foster genuine connections, deepen understanding, and ensure language and lifeways are not just remembered but are also actively carried forward for future generations.

As an organization, Menomini yoU's activities are guided by nature's thirteen annual moon cycles. The increased awareness to the rhythms and seasonal changes of the natural world reinforces the Menomini centric world views embedded in our language, strengthens cultural identity, promotes respect and appreciation for the natural world, and helps us understand our place within nature's broader ecosystem.



RENORMALIZATION THROUGH DIGITAL MEDIA

Having an effective social media and online presence is an essential tool in today's world for sharing updates, telling stories, mobilizing resources, and renormalizing our language as a relevant means of communicating our thoughts, ideas, feelings, emotions, and intended actions.

Our strong online presence allows us to connect with different segments of the community ensuring that important messages reach a broad audience. Media content using our language has been important to our revitalization and renormalize efforts, resulting in over 500,000 minutes of content viewed across all platforms over the past six years.

Launched in late 2021, the News @ Nāwahkik series began as a livestream pilot designed to share information, language, and events with the community. Over time, the series has grown significantly, recently streaming its 161st episode and attracting a substantial and engaged viewership. The live broadcast occurs every Tuesday at noon from the Menomini yoU's Wāqsecewan Language Campus. This regular programming serves as a valuable resource for natural language exposure and renormalizing our language as a means of community communication.



FACEBOOK

@MenominiyoU



(2020-2025)

Followers = 3,987
Engagements = 1 Million +



YOUTUBE

@menominiyou100



(2020-2025)

Subscribers = 817
Video Views = 131,859
Minutes Watched = 385,560



INSTAGRAM

@Menominiyou



(2022-2025)

Followers = 719



TIKTOK

@menominiyou



(2022-2025)

Followers = 2,329
Content Views 238,149

INTERGENERATIONAL CONNECTIONS

Intergenerational connections between elders, adults, and youth have been a cornerstone of tribal language and cultural transmission since the beginning of time. Today, as the world continues to change with the growth of technology and fast paced social dynamics, opportunities for natural human transmission prove to be more difficult. With this in mind, we intentionally design programs and organizational opportunities to foster intergenerational connections. These opportunities ensure authentic transmission of knowledge, traditions, customs, ways of being, and build mutual respect, deepen understanding, and ensure Menomini cultural identity and language remain vibrant and relevant for future generations.

ASSEMBLY

Every week Menomini yoU starts off with a Monday morning assembly which includes a welcome, prayers, songs, stories, teachings, and language is used to set the stage for the week ahead. Upwards of seventy-five school children, Menomini yoU employees, and community members gather weekly to foster intergenerational connections and transmissions in a safe natural setting.

ELDERS SPEAKERS

As a practice Menomini yoU's Menomini Lifeways Institute hosts community elders weekly who come in to share their lived experiences, life stories, perspectives, lessons learned, and hopes and encouragement for the future generations.

KECKĪWAK (ELDERS) & NĪCIANAK (CHILDREN)

Intentional programming and hosting elders and youth at the campus on a regular basis provides opportunities for frequent interactions between elders, youth, our Menomini Lifeways Cohort, Menomini yoU employees and community members.



DONOR AND CONTRIBUTOR RECOGNITION

Our donors and contributors have played a pivotal role in making the Wāqsecewan Language Campus and our programs and services possible, contributing resources, expertise, and encouragement that expanded opportunities and help fuel our mission. [Newāewāēnetōkohsemenāw](#)

WĀQSECEWAN LANGUAGE CAMPUS FOUNDERS' CIRCLE DONORS

Sōpomāhtek (Maple) Level \$500,000+

Wend Collective
Impact Assets
State of Wisconsin Department of Administration
Anpo
Indigenize Fund
Bia-Echo Fund

Maeqtekomeh (Oak) Level \$100,000 to \$499,999

Henry Luce Foundation
First Nations Development Institute
Vadon Foundation

Askāh (Pine) Level

\$50,000 to \$99,999
Tides Foundation

Wikisāhtek (Birch) Level \$25,000 to \$49,999

Universal Music Group
Miron Construction
William Allan Fund of the Peace Development Fund
Stewart and Pam Boivin with Boivin Excavating

OTHER SIGNIFICANT DONORS AND CONTRIBUTORS TO THE WĀQSECEWAN LANGUAGE CAMPUS

Lavina Shawano Family – In memory of Sawanukiw
College of the Menominee Nation
Jodi Archambault
Kenneth “Bum Bum” Fish

REOCCURRING MONTHLY DONORS

Jenifer Hoffman
Deb and Ron Corn Sr.
Dr. Joseph Guenther
Davy Boyd

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State of Wisconsin – Department of Administration
Henery Luce Foundation
First Nations Development Institute
Vadon Foundation
Tides Foundation
Universal Music Group

Miron Construction
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Waking Women Healing Institute
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Stephen and Mark Grochowski

Deb and Ron Corn Sr.
Ron Corn Jr.
Johnathan Wilber
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Elaine Peters Family - In memory of Betty Warrington
Ken & Loriele Moorhaus - In memory of Marcia Warrington
Maureen White – In memory of Ben Warrington
Carolyn J. Dalum - In memory of Ben Warrington
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Sharon M Strehlow
Dominic J. Ledesma
Tina Ehorn Gehler
Menominee Tribal Clinic
Brandon Brown
Joey Brewer
Dr. Leah Rouse
Pledging Foundation
Menominee Tribal Employees

“Rebuilding community, sustainability, education values, and belief are all wrapped up in the pursuit of language. Menomini yoU’s work is inclusive and done well, where everyone is welcome and part of it, no matter where they are on their journey of language and identity. They weave all of this together into a vibrant community of Omāēqnomenēweqnesen. This is an inspiration for me personally, and to the work at our College of Menominee Nation.”

- **Maehkīw Anākwat (Chris Caldwell)** •
President College of Menominee Nation

“My language journey started a long time ago at a very, very slow pace. It ramped up when I started my sobriety journey. Language is healing to me. I believe it is also healing for our people. Learning more of the language really helps my soul feel more complete.”

- **Anonymous - Class Participant**

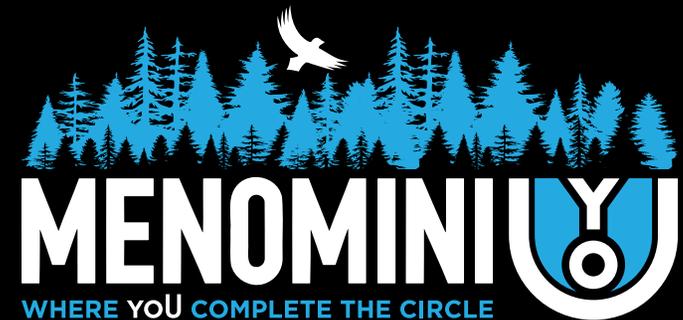
“Menomini yoU has had a profound impact on the staff and students of Kaehkēnawapahtāēq Charter School, from the opportunities available for our staff to strengthen our language skills and vocabulary, to the events our students partake in, to be able to connect deeper to our language and culture on a weekly, sometimes daily basis. We love and appreciate the knowledge, opportunities and experiences they provide outside our classrooms and the welcoming environment they create.”

- **Tara Grignon, Principal**
Kaehkēnawapahtāēq Charter School

SUPPORT MENOMINI yoU



OUR DONORS HELP MAKE OUR
IMPORTANT WORK POSSIBLE.
THANK YOU FOR INVESTING!
[MENOMINIYOU.ORG/DONATIONS](https://www.menominiyou.org/donations)



[WWW.MENOMINIYOU.ORG](https://www.menominiyou.org)



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